



Weingarten Realty 5 Year ESG Policy Years 2021-2025

Vision Statement: Vision Statement:

Building a Better World...

Through our commitment as a strong community citizen to implement well-managed environmentally friendly policies and practices that further enhance property performance and value for the benefit of our tenants, our investors, and our world.

Policy Statement:

We seek to accomplish our vision by the following:

- *Investigate and evaluate green sustainability options to determine suitability and benefit at the property level.*
- *Provide ongoing education to property managers, tenants, the community, and WRI Associates to deploy sustainable policy and practices at the property level and at home.*
- *Track and report the effectiveness and results of core initiatives including Energy Management, Waste Management, Water Management, Alternative Transportation, Renewable Energy, and Property Resiliency*
- *Benchmark with peers and stay abreast of best practices.*
- *Convey our Vision and Mission and our progress toward their accomplishment through effective communication.*

2021:

2021 Core goals and Targets

Utility Data Aggregation

- Continue data aggregation process through Measurabl

Social Responsibility- Continue to practice strong social practices for all stakeholders, including associates, tenants, shareholders, and communities. 2021 goals include:

- Complete and publish annual Corporate Responsibility Report (CRR)
- Continue to expand Green LD Leases throughout country
 - Re-apply for Green Lease Leader designation. Applications due April 1
- Continue to Include sustainability language in Annual Report
- Publish Summer and Winter Green Forward newsletters to all associates through the Weinpress
- Hold at least (2) community-oriented sustainability events at or near Weingarten properties (i.e. trees for Houston, COVID testing/vaccination sites, park cleanups, meet the police, recycling drop offs, blood drives, etc.)
- Continue to embrace and expand Green FORWARD TENANT initiative
 - Distribute sustainability newsletters to all tenants
 - Continue to assist tenants with loan applications related to COVID
 - Advise tenants of WRI's progress related to ESG
 - Continue to roll out additional Green Lease language
- Hold at least (2) Associate Sustainability seminars in Houston. Roll out associate sustainability education to regional offices
 - Continue to educate associates the importance of sustainability. Coordinate with HR.
 - One of the seminars will be held on Earth Day
 - Distribute small "Earth Day" gift to all associates
 - Create blog for Earth Day
- Continue to expand Associate Wellness Program
- Continue to assist associates with any COVID related issues
- Conduct Associate Engagement Survey
 - Analyze results and create appropriate action plan
- Track volunteer hours for all associates

Water, Utility, and Landscape Management: Expand number of locations utilizing best practices and smart technology for landscape water savings. 2021 goals include:

- Increase our Water Management initiative
 - Expand 2 way communication technology as warranted
- Install at least (5) additional smart water systems throughout our portfolio
- Continue to investigate xeriscaping and native landscaping where possible
- Track stats quarterly
- Investigate national rebate programs

Recycling and Renewable Energy: Expand number of locations and number of capital projects utilizing recycling methods. 2021 goals include:

- Increase our Recycling initiative
- Continue to track recyclable metrics for capital projects that are under the direction of the Construction Department
- Include recycling documentation language into Construction Department scopes of services for roofing, demo, and build-out projects
- Continue to investigate additional solar projects
- Track stats quarterly

Alternative Transportation: Expand number of locations that utilize alternative transportation methods. 2021 goals include:

- Increase our Alternative Transportation initiative
- Implement at least (20) car charging stations throughout portfolio
- Reach out to regional/county bus lines to see if they would consider adding a stop within our center
- Track stats quarterly

Resiliency

- Survey portfolio and identify properties that are susceptible to climate-related risks such as frequent flooding, rising sea levels, and extreme precipitation.

Energy Management: Expand number of locations that utilize energy management methods. 2021 goals include:

- Increase our Energy Management initiative
- Install approximately 10 new LED retrofits. Additionally, perform audits on approximately 30 more properties to determine potential ROIs, to include new acquisitions. Continue push for responsible lighting retrofits, where appropriate.
- 50% of all properties will be LED by end of year 2021
- Continue to investigate and implement new lighting technologies where it makes sense
- Track stats quarterly

Governance- 2021 goals include:

- As a publically traded company, good governance practices set the foundation for achieving the Company's vision and mission while staying accountable to stakeholders. The processes and practices through which Weingarten Realty manages its business activities positively impact the performance and long-term viability of the Company.

Construction and New Development- 2021 goals include:

- Continue to utilize scope for LL/T builds that includes sustainability language where applicable
- Continue to utilize sustainability language in our standard v-box scope
- Investigate the incorporation of our sustainability programs during the planning and construction of New Developments and Redevelopments
- Explore potential new development and construction projects for LEED Certification designation

Miscellaneous-

- Track sustainability efforts being utilized at our corporate and regional offices
 - 100% of regional offices will participate in at least (1) environmental sustainability initiative by YE

2022:

2022 Core goals and Targets

Utility Data Aggregation

- Continue data aggregation process through Measurabl
- Continue data aggregation through Measurabl for WRI Portfolio
 - Onboard any new property data into Measurabl platform
 - Work to meet 2022 GRESB deadline

Social Responsibility- Continue to practice strong social practices for all stakeholders, including associates, tenants, shareholders, and communities. 2022 goals include:

- Complete and publish annual Corporate Responsibility Report (CRR)
- Continue to expand Green LD Leases throughout country.
- Continue to Include sustainability language in Annual Report
- Publish Summer and Winter Green Forward newsletters to all associates through the Weinpress
- Hold at least (2) community-oriented sustainability events at or near Weingarten properties (i.e. trees for Houston, park cleanups, meet the police, recycling drop offs, blood drives, etc.)
- Continue to embrace and expand Green FORWARD TENANT initiative
 - Distribute sustainability newsletters to all tenants
 - Advise tenants of WRI's progress related to ESG
 - Continue to roll out additional Green Lease language
- Hold at least (2) Associate Sustainability seminars in Houston. Roll out associate sustainability education to regional offices
 - Continue to educate associates the importance of sustainability. Coordinate with HR.
 - One of the seminars will be held on Earth Day
 - Distribute small "Earth Day" gift to all associates
 - Create blog for Earth Day
- Continue to expand Associate Wellness Program
- Track volunteer hours for all associates

Water, Utility, and Landscape Management: Expand number of locations utilizing best practices and smart technology for landscape water savings. 2022 goals include:

- Increase our Water Management initiative
 - Expand 2 way communication technology as warranted
- Install at least (5) additional smart water systems throughout our portfolio
- Continue to investigate xeriscaping and native landscaping where possible
- Track stats quarterly
- Investigate national rebate programs

Recycling and Renewable Energy: Expand number of locations and number of capital projects utilizing recycling methods. 2022 goals include:

- Increase our Recycling initiative
- Continue to track recyclable metrics for capital projects that are under the direction of the Construction Department
- Include recycling documentation language into Construction Department scopes of services for roofing, demo, and build-out projects
- Continue to investigate additional solar projects
- Track stats quarterly

Alternative Transportation: Expand number of locations that utilize alternative transportation methods. 2022 goals include:

- Increase our Alternative Transportation initiative
- Implement at least (20) car charging stations throughout portfolio
- Reach out to regional/county bus lines to see if they would consider adding a stop within our center
- Track stats quarterly

Resiliency

- Survey portfolio and identify properties that are susceptible to climate-related risks such as frequent flooding, rising sea levels, and extreme precipitation.

Energy Management: Expand number of locations that utilize energy management methods. 2022 goals include:

- Increase our Energy Management initiative
- Install approximately 15 new LED retrofits. Additionally, perform audits on approximately 30 more properties to determine potential ROIs, to include new acquisitions. Continue push for responsible lighting retrofits, where appropriate.
- 60% of all properties will be LED by end of year 2022
- Continue to investigate and implement new lighting technologies where it makes sense
- Track stats quarterly

Governance- 2022 goals include:

- As a publically traded company, good governance practices set the foundation for achieving the Company's vision and mission while staying accountable to stakeholders. The processes and practices through which Weingarten Realty manages its business activities positively impact the performance and long-term viability of the Company.

Construction and New Development- 2022 goals include:

- Continue to utilize scope for LL/T builds that includes sustainability language where applicable
- Continue to utilize sustainability language in our standard v-box scope
- Investigate the incorporation of our sustainability programs during the planning and construction of New Developments and Redevelopments
- Explore potential new development and construction projects for LEED Certification designation

Miscellaneous-

- Track sustainability efforts being utilized at our corporate and regional offices
 - 100% of regional offices will participate in at least (1) environmental sustainability initiative by YE

2023:

2023 Core goals and Targets

Utility Data Aggregation

- Continue data aggregation process through Measurabl
- Continue data aggregation through Measurabl for WRI Portfolio
 - Onboard any new property data into Measurabl platform
 - Work to meet 2023 GRESB deadline

Social Responsibility- Continue to practice strong social practices for all stakeholders, including associates, tenants, shareholders, and communities. 2023 goals include:

- Complete and publish annual Corporate Responsibility Report (CRR)
- Continue to expand Green LD Leases throughout country.
- Continue to Include sustainability language in Annual Report
- Publish Summer and Winter Green Forward newsletters to all associates through the Weinpress
- Hold at least (10) community-oriented sustainability events at or near Weingarten properties (i.e. trees for Houston, park cleanups, meet the police, recycling drop offs, blood drives, etc.)
- Continue to embrace and expand Green FORWARD TENANT initiative
 - Distribute sustainability newsletters to all tenants
 - Advise tenants of WRI's progress related to ESG
 - Continue to roll out additional Green Lease language
- Hold at least (2) Associate Sustainability seminars in Houston. Roll out associate sustainability education to regional offices
 - Continue to educate associates the importance of sustainability. Coordinate with HR.
 - One of the seminars will be held on Earth Day
 - Distribute small "Earth Day" gift to all associates
 - Create blog for Earth Day
- Continue to expand Associate Wellness Program
- Track volunteer hours for all associates

Water, Utility, and Landscape Management: Expand number of locations utilizing best practices and smart technology for landscape water savings. 2023 goals include:

- Increase our Water Management initiative
- Install at least (10) additional smart water systems throughout our portfolio
- Continue to investigate xeriscaping and native landscaping where possible
- Track stats quarterly
- Investigate national rebate programs

Recycling and Renewable Energy: Expand number of locations and number of capital projects utilizing recycling methods. 2023 goals include:

- Increase our Recycling initiative
- Continue to track recyclable metrics for capital projects that are under the direction of the Construction Department
- Include recycling documentation language into Construction Department scopes of services for roofing, demo, and build-out projects
- Continue to investigate additional solar projects
- Track stats quarterly

Alternative Transportation: Expand number of locations that utilize alternative transportation methods. 2023 goals include:

- Increase our Alternative Transportation initiative
- Implement at least (20) car charging stations throughout portfolio
- Reach out to regional/county bus lines to see if they would consider adding a stop within our center
- Track stats quarterly

Resiliency

- Survey portfolio and identify properties that are susceptible to climate-related risks such as frequent flooding, rising sea levels, and extreme precipitation.

Energy Management: Expand number of locations that utilize energy management methods. 2023 goals include:

- Increase our Energy Management initiative
- Install approximately 15 new LED retrofits. Additionally, perform audits on approximately 15 more properties to determine potential ROIs, to include new acquisitions. Continue push for responsible lighting retrofits, where appropriate.
- 70% of all properties will be LED by end of year 2021
- Continue to investigate and implement new lighting technologies where it makes sense
- Track stats quarterly

Governance- 2023 goals include:

- As a publically traded company, good governance practices set the foundation for achieving the Company's vision and mission while staying accountable to stakeholders. The processes and practices through which Weingarten Realty manages its business activities positively impact the performance and long-term viability of the Company.

Construction and New Development- 2023 goals include:

- Continue to utilize scope for LL/T builds that includes sustainability language where applicable
- Continue to utilize sustainability language in our standard v-box scope
- Investigate the incorporation of our sustainability programs during the planning and construction of New Developments and Redevelopments
- Explore potential new development and construction projects for LEED Certification designation

Miscellaneous-

- Track sustainability efforts being utilized at our corporate and regional offices
 - 100% of regional offices will participate in at least (1) environmental sustainability initiative by YE

2024:

2024 Core goals and Targets

Utility Data Aggregation

- Continue data aggregation process through Measurabl
- Continue data aggregation through Measurabl for WRI Portfolio
 - Onboard any new property data into Measurabl platform
 - Work to meet 2024 GRESB deadline

Social Responsibility- Continue to practice strong social practices for all stakeholders, including associates, tenants, shareholders, and communities. 2024 goals include:

- Complete and publish annual Corporate Responsibility Report (CRR)
- Continue to expand Green LD Leases throughout country.
- Continue to Include sustainability language in Annual Report
- Publish Summer and Winter Green Forward newsletters to all associates through the Weinpress
- Hold at least (10) community-oriented sustainability events at or near Weingarten properties (i.e. trees for Houston, park cleanups, meet the police, recycling drop offs, blood drives, etc.)
- Continue to embrace and expand Green FORWARD TENANT initiative
 - Distribute sustainability newsletters to all tenants
 - Advise tenants of WRI's progress related to ESG
 - Continue to roll out additional Green Lease language
- Hold at least (2) Associate Sustainability seminars in Houston. Roll out associate sustainability education to regional offices
 - Continue to educate associates the importance of sustainability. Coordinate with HR.
 - One of the seminars will be held on Earth Day
 - Distribute small "Earth Day" gift to all associates
 - Create blog for Earth Day
- Continue to expand Associate Wellness Program
- Track volunteer hours for all associates

Water, Utility, and Landscape Management: Expand number of locations utilizing best practices and smart technology for landscape water savings. 2024 goals include:

- Increase our Water Management initiative
- Install at least (15) additional smart water systems throughout our portfolio
- Continue to investigate xeriscaping and native landscaping where possible
- Track stats quarterly
- Investigate national rebate programs

Recycling and Renewable Energy: Expand number of locations and number of capital projects utilizing recycling methods. 2024 goals include:

- Increase our Recycling initiative
- Continue to track recyclable metrics for capital projects that are under the direction of the Construction Department
- Include recycling documentation language into Construction Department scopes of services for roofing, demo, and build-out projects
- Continue to investigate additional solar projects
- Track stats quarterly

Alternative Transportation: Expand number of locations that utilize alternative transportation methods. 2024 goals include:

- Increase our Alternative Transportation initiative
- Implement at least (30) car charging stations throughout portfolio
- Reach out to regional/county bus lines to see if they would consider adding a stop within our center
- Track stats quarterly

Resiliency

- Survey portfolio and identify properties that are susceptible to climate-related risks such as frequent flooding, rising sea levels, and extreme precipitation.

Energy Management: Expand number of locations that utilize energy management methods. 2024 goals include:

- Increase our Energy Management initiative
- Install approximately 15 new LED retrofits. Additionally, perform audits on approximately 15 more properties to determine potential ROIs, to include new acquisitions. Continue push for responsible lighting retrofits, where appropriate.
- 80% of all properties will be LED by end of year 2021
- Continue to investigate and implement new lighting technologies where it makes sense
- Track stats quarterly

Governance- 2024 goals include:

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Construction and New Development- 2024 goals include:

- Continue to utilize scope for LL/T builds that includes sustainability language where applicable
- Continue to utilize sustainability language in our standard v-box scope
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- Explore potential new development and construction projects for LEED Certification designation

Miscellaneous-

- Track sustainability efforts being utilized at our corporate and regional offices
 - 100% of regional offices will participate in at least (1) environmental sustainability initiative by YE

2025:

2025 Core goals and Targets

Utility Data Aggregation

- Continue data aggregation process through Measurabl
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Social Responsibility- Continue to practice strong social practices for all stakeholders, including associates, tenants, shareholders, and communities. 2025 goals include:

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- Continue to Include sustainability language in Annual Report
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- Increase our Recycling initiative
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Alternative Transportation: Expand number of locations that utilize alternative transportation methods. 2025 goals include:

- Increase our Alternative Transportation initiative
- Implement at least (30) car charging stations throughout portfolio
- Reach out to regional/county bus lines to see if they would consider adding a stop within our center
- Track stats quarterly

Resiliency

- Survey portfolio and identify properties that are susceptible to climate-related risks such as frequent flooding, rising sea levels, and extreme precipitation.

Energy Management: Expand number of locations that utilize energy management methods. 2025 goals include:

- Increase our Energy Management initiative
- Install approximately 10 new LED retrofits. Additionally, perform audits on approximately 30 more properties to determine potential ROIs, to include new acquisitions. Continue push for responsible lighting retrofits, where appropriate.
- 85% of all properties will be LED by end of year 2021
- Continue to investigate and implement new lighting technologies where it makes sense
- Track stats quarterly

Governance- 2025 goals include:

- As a publically traded company, good governance practices set the foundation for achieving the Company's vision and mission while staying accountable to stakeholders. The processes and practices through which Weingarten Realty manages its business activities positively impact the performance and long-term viability of the Company.

Construction and New Development- 2025 goals include:

- Continue to utilize scope for LL/T builds that includes sustainability language where applicable
- Continue to utilize sustainability language in our standard v-box scope
- Investigate the incorporation of our sustainability programs during the planning and construction of New Developments and Redevelopments
- Explore potential new development and construction projects for LEED Certification designation

Miscellaneous-

- Track sustainability efforts being utilized at our corporate and regional offices
 - 100% of regional offices will participate in at least (1) environmental sustainability initiative by YE